



Glenn Meier

Harnessing the Collective Wisdom of Your Team



Glenn Meier is a skilled business lawyer and advisor helping people plan and conduct their businesses—whether in Nevada or elsewhere in the U.S.—in ways that positively impact all of their stakeholders. His many years of experience handling transactions, disputes and business law issues provide his clients with a bundle of resources, insights and perspectives that optimize their operations, manage risk and achieve long-term business success through mindful planning and effective collaboration.

Clients regularly depend on Glenn as their outside general counsel, many making him a key part of their business team. This work mainly puts Glenn in the role of thinking partner for business leaders. “I’m called on daily to use my skills and experience as a mediator and as a legal counselor to help business leaders clarify their thinking and operate their companies in ways that align with the law and their own guiding principles,” he says. “Part of my job is to make sure my clients understand what problems they are solving and have a

clear vision of their intended solution. I check in and see how my clients are doing. I want them to know that I always have their back.”

Glenn also works together with cutting edge organizational consultants across the country to help clients master skills that allow their companies to do great work together. “This is such inspiring work because I literally get to watch organizations transform right in front of me. In today’s business world we recognize that the ability to collaborate with others is a critical skill, and through doing this work, I know that collaboration is a skill that can be learned, developed, and mastered. I have a lot of fun helping people build their collaboration muscles!”

In addition to Glenn’s breadth and depth of experience, clients appreciate his responsiveness and steady demeanor...no matter how high the stakes. It’s a leadership quality he honed prior to entering private practice, when he served in the U.S. Air Force, Judge Advocate General’s Department. During that time, he participated in many criminal trials including complex fraud cases and murder trials—developing courtroom skills that were recognized when Glenn was named to a small group of prosecutors assigned to handle serious cases across the U.S. “I will always be grateful for the experience of serving in the military,” he observed. “Not only did it give me the opportunity to master working in the courtroom environment, but it also showed me the importance of consciously studying and working on leadership. More and more the business community is turning their attention to the model of servant leadership which is exactly the model I learned during my time in service. I didn’t realize it at the time, but my military training was preparing me to be a modern business leader.”

“For years, I’d tell my wife how I used to enjoy playing music when I was a kid. One Christmas morning, I looked under our tree, and there’s an amazing bass guitar waiting for me...which I now love to play. I have a wonderful wife.”

In addition to playing the bass in his spare time, Glenn is an active and engaged community volunteer. He’s a member of the Las Vegas Rotary Club and a Board Member of the Josh Stevens Foundation. Glenn is also an active member of the global Conscious Capitalism movement. “This is an organization whose members believe that free enterprise capitalism – when practiced consciously – is the most powerful economic system for social cooperation and human progress ever conceived,” he noted. “Practitioners of Conscious Capitalism dedicate themselves to the mission of elevating humanity through business by building strong relationships with all stakeholders, supporting Conscious Leadership, developing a Conscious Culture and aligning all business decisions with the organization’s higher purpose and core values.”

The Las Vegas Rotary Club’s Mission:
*Teaching Youth to Succeed
through Literacy, Education & Life Skills Development*

Las Vegas
Rotary
Club



NOVEMBER 7, 2019

TODAY’S PROGRAM

GLENN MEIER

CALENDAR

SCRIBE

MESSAGE FROM THE PRESIDENT

MEMBER HIGHLIGHTS



WHAT IS ROTARY?

Rotary is a global network of 1.2 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.



Jacqueline Thornhill
President 2019-2020

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Jacqueline Thornhill
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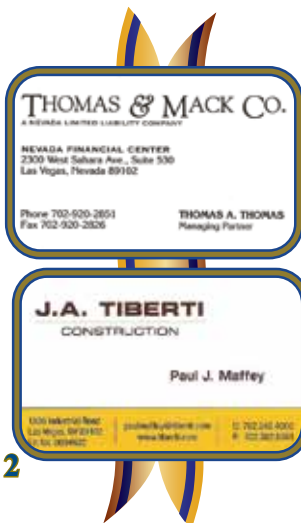
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2

MESSAGE FROM THE PRESIDENT

This week we are honored to hear from one of our own, Glenn Meier. He will be speaking about team. I would like to give my thoughts and experiences with the Teams I have had the privilege to be a part of over the years.

One of my mentors, Tony Robbins, is very descriptive about teams and how important they are. He said that people want so much to be a part of a team, that they will do almost anything, even negative to know that we care. By negative he meant, that some people will actually become ill because of the attention they can receive. And, if they go to the hospital, they will get heaps of attention from their team of family and friends. We are all part of teams whether negative or positive. How we view are teams is on us as individuals. There is the city of Las Vegas team, the State of Nevada team, the United States team and the ultimate team we all belong to, Humanity. These are our personal teams and most of the time we don't think much about these teams. In today's world it might be well worth us considering these personal teams and realize that even though team members do vary by gender, professions, visions, differences of opinion etc., we are still a part of these teams.

So, okay what about our professional teams? They are obvious. We can all know that we are a part of team called co-workers. That is what our speaker will discuss today.

I will write about some of my greatest team experiences. One of the earlier teams was the one I have already referenced. I was a Personal Development Coach for Tony Robbins. During the decade associated with Tony, I, along with the many other participants in his live seminars were a part of a team that included empowerment, business skills, coaching skills and more. Major breakthroughs often came during the fire walks where the participants experienced power and a can-do attitude. Other times during personal one-on-one coaching.

My next amazing team was during the years working in Law Enforcement. Everyone in the department knew the importance of team and how each member of the team must perform at the highest level to protect the city and each other. Another amazing team was the US Forest Service serving at Lake Tahoe. This team learned about conservation and preservation of the beauty of the Lake and surrounding area. One of our many assignments was in fire control by keeping the fire hazards as minimal as possible.

However, by far the greatest team I am so honored to by a part of is Rotary. Rotarians are a team with a purpose. With our local and international service projects we affect the lives of those in the teams I mentioned above, the city, the State, country and humanity. We know so well the many ways our Rotary family, our team members impact the human condition especially in areas of the world that need it most.

Rotary truly is "Service Above Self"

Jacqueline Thornhill

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CALENDAR

ROTARY EVENTS ARE LISTED IN RED / GUEST SPEAKERS & PROGRAMS IN BLACK

- 11/12 **Breakfast with Books**
 11/14 **Veteran's Day Celebration**
 11/14 **Wine to Water**
 11/21 **Donna Foley Mabry**
 - Being an Author
 11/27 **Mark Hall-Patton with Kiwanis Club**
 12/5 **Santa Clothes & Holiday Party**
 12/10 **Breakfast with Books**
 12/12 **Gregory Gudenkauf & Adam Joseph -**
Opportunity Village / Magical Forest
 12/19 **Club Assembly**
 12/26 **DARK**
 1/2 **DARK**
 1/9 **Judith Pinkerton -**
Vegas Transformation:
My Journey from Strip Work to Music Therapy
 1/16 **Jeff Civillico - Connecting Great Entertainment with Great Causes**
 1/30 **Kat Miller - Nevada Department of Veteran Services**
 2/6 **Theresa Bower - 2020 Census Recruiting**
 2/13 **Kimberly Mull -**
 2/20 **Russ Swain Past Presidents' Review**



Wine 2 Water
Thursday Nov 14th @ 5:30pm
at the home of David Lester

Proceeds to benefit
 Rotary Foundation's Support of
clean water drops for the world

\$10/person
 Invite a guest
 Light bites will be served
Bring 2 Bottles of Wine
or Raffle Item

signup online
<http://fifthwheel.lvrrotary.us>
 or in the Green Book

PAST PRESIDENTS

Les Saunders*	1923-24	Dr. Harold Boyer*	1971-72
Bill Ferron*	1924-25	Angelo J. Manzi*	1972-73
A.A. Hinman*	1925-26	Keith Ashworth*	1973-74
Frosty Mildren*	1926-27	Robert E. O'Connell*	1974-75
Fred Hesse*	1927-28	Don Ashworth*	1975-76
Dr. F.M. Ferguson*	1928-29	David F. Welles*	1976-77
Dr. William S. Park*	1929-30	James J. Corey*	1977-78
Charlie Dimock*	1930-31	Darrell Luce*	1978-79
Leo McNamee*	1931-32	Albert H. Purdue*	1979-80
A.E. Cahlan*	1932-33	Michael Hoover	1980-81
Douglas Dasheil*	1933-34	Donald L. Aikin*	1981-82
Marion Earl*	1934-35	Joseph J. Buckley*	1982-83
Dr. Roy Martin*	1935-36	Irwin Kishner*	1983-84
K.O. Knudson*	1936-37	James Cashman III*	1984-85
Frank Gusewelle*	1937-38	Mike Meyer	1985-86
Tom Connolly*	1938-39	Doug L. Peterson	1986-87
Archie Grant*	1939-40	M.J. Wiens, Jr.	1987-88
Otto Underhill*	1940-41	Keith W. Bassett*	1988-89
Bryan Bunker*	1941-42	Kenneth E. Miller*	1989-90
Cyril Wengert*	1942-43	James M. Gamett	1990-91
Fred O'Donnell*	1943-44	Robert L. Moore	1991-92
Frank Case*	1944-45	Robert L. Forbuss*	1992-93
Victor Shurtiff*	1945-46	Gary A. Martin	1993-94
Max Kelch*	1946-47	John A. Smith	1994-95
Ed Ciliax*	1947-48	Caty Crockett	1995-96
Lorin Ronnow*	1948-49	Clifford R. Beadle	1996-97
Leonard Fayle*	1949-50	Ralph J. Rohay	1997-98
Allye Lawson*	1950-51	Dr. James M. Jones*	1998-99
Harry Allen*	1951-52	Tom A. Thomas	1999-00
Les Edwards*	1952-53	Tom J. Krob	2000-01
Wayne Kirch*	1953-54	James E. Hunt	2001-02
George Boman*	1954-55	James R. Tucker	2002-03
Spence Butterfield*	1955-56	Kathy Dalvey	2003-04
Walt Hunsaker*	1956-57	Steve Casey	2004-05
Ted Brandt*	1957-58	Ned Phillips	2005-06
Julian Moore*	1958-59	Brock Fraser	2006-07
Ray F. Culley*	1959-60	Randy Campanale	2007-08
C.T. Harris*	1960-61	Russ Swain	2008-09
Ollie Gardner*	1961-62	Karen Whisenhunt	2009-10
Tom Underhill*	1962-63	Tom Axtell	2010-11
Vern Willis*	1963-64	Sharon McNair	2011-12
Ward Wengert*	1964-65	Randy Donald	2012-13
Bill Southard*	1965-66	Ginger Anderson	2013-14
Dr. Vince Sanner*	1966-67	Steve Linder	2014-15
Walter Wehner*	1967-68	Mary Ann Avnet	2015-16
Dr. Robert Robinson*	1968-69	David Thorson	2016-17
Harold Wandesforde*	1969-70	Michael Gordon	2017-18
Mark C. Mielke*	1970-71	James Kohl	2018-19

* Deceased



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THE LAS VEGAS ROTARY CLUB



New member **Chase Carter** led the invocation.



Jamie Goldsmith led us in song with "Superstitious".



PP Russ Swain friend and her friend Greedy...one girlfri



Rose and Janet Lencke auctioned a gift basket that **Rose** made.



This week's Sergeant At Arms **Michael Williams** and **Rosalee Hedrick** posed for a picture.



Kim Nyoni discussed the upcoming Wine to Water Event.



Aaron Overton missed his chance at the Joker.



Larry Rouse won the Larry (Lawry) bucks.



President Jack speaker **Sheriff** our Share What

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PEOPLE OF ACTION



... introduced his
... from Phoenix...
... end is not enough.



Rose Falocco was joined
for lunch by her son **Joey**.



Arleen Sirois introduced
her long time friend **Sandy**.



PP Tom Krob gave us a
recap of the Cigar Social.



Bill Houghton
reminded everyone about
the upcoming TLC on
Dec 6th through the 8th.



AG Michael Gordan
was pushing the weekend
Rugby Game with South
Africa and England.



... presented our
Joe Lombardo
You Can Award.



What a wonderful group of
Halloween costumes....
Thanks for Dressing Up.



President Jackie looked
good representing her
heroine **Ameila Earhart**.



The Officers for the 25 Club

President - **Jimmelle Siarot**
VP - **Carey Grohs** • Secretary - **Rene Gamero**
The 25 Club meetings are held on the 1st Thursday
each month at 11:15 A.M. at **Lawry's The Prime Rib**

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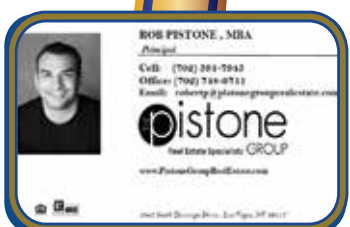
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SCRIBE

OCTOBER 31, 2019

- **President Jackie Thornhill** called the meeting to order;
- **Chase Carter** gave the invocation;
- **Jaime Goldsmith** led the club in singing “Superstitious”, followed by the Pledge of Allegiance;
- The Sergeant at Arms was **Michael Williams**;
- There were (0) International Rotarians, (0) visiting Rotarians and (10) Guests of Rotarians introduced;
- **President Jackie** reminded the club about the People of Action Campaign. Additionally, there are no updates to 140 Project. The Club is still in need of one person for the Peace Conference. **President Jackie** then announced the Rotarian of the Month P.P. **Karen Whisenhunt**;
- **Janice Lencke** did a special presentation about the holiday party and April 25th fundraiser. She then held a live auction for a harvest-themed gift basket and a gift card. The basket was purchased by **Janice Lencke** for \$75 and the gift card was purchased by **Mike Ballard** for \$210. **Rose Falocco** reminded the club about the canned food drive;
- **Marie Walsh** discussed Breakfast with Books and the upcoming informational meeting. **Joakim Nyoni** discussed the upcoming Wine to Water on November 14th at **David Lester’s** house;
- **Michael Williams** discussed the Peace Conference on November 16th at Treasure Island. **Tom Krob** gave a wrap up of the Cigar Social that raised over \$800. **Bill Houghton** reminded everyone about the Teen Leadership Camp December 6-8th;
- The weekly drawing began at \$2,232 plus this week’s donations. The Ticket Winner who received \$10 was **Aaron Overton**; the Lawry’s Bucks went to **Larry Rouse**;
- **P.P. Tom Thomas** introduced the speaker - Sheriff **Joseph Lombardo** who gave a presentation about what is going on in Las Vegas from a law enforcement standpoint, the progress that has been made with respect to the safety of the city, and a view of the future for the city;
- **President Jackie** presented our speaker with a “Share What You Can” award to benefit the local USO and then adjourned the meeting.



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CORAZON SUPER BUILD



NOVEMBER BIRTHDAYS

11/5 Anna Karabachev	11/15 Chan Lam
11/7 Walter Parrish	11/18 Christina Bishop
11/8 Ana Orellana	11/18 Thomas Axtell
11/11 Kazen Fathie, PhD	11/25 Ed Lepere
11/12 Russell Swain	11/28 Anil Melnick
11/13 Richard Robledo	11/29 Adam Hommey
11/13 Thomas A. Thomas	11/30 Toni Kern

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**Don't miss
The October Issue of
THE ROTARIAN**



THE FOUR-WAY TEST OF THE THINGS WE THINK, SAY OR DO



1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?

MAKE-UP DAYS AND PLACES

Monday (1st, 2nd, 4th)	Southwest	Lawry's Prime Rib	12:15 p.m.
Tuesday (1st, 3rd)	Las Vegas Summerlin	TPC Club House	7:00 a.m.
Tuesday (1st, 3rd)	Downtown	Hugo's (Four Queens Hotel)	12:00 p.m.
Tuesday	Henderson	Wells Fargo building (122 S. Water St.)	Noon
Tuesday	Mesquite	Holiday Inn Express	Noon
Tuesday (2nd, 4th)	Las Vegas West	Canyon Gate Country Club	12:00 p.m.
Tuesday (varies)	Red Rock Rotary	PKWY Tavern (9820 W Flamingo Rd)	6:30 p.m.
Tuesday	Pahrump Valley	China Wok	Noon
Wednesday	Boulder City	Milo's Cellar	6 PM
Wednesday	Moapa	UNR Cooperative Extension	7:30 a.m.
Wednesday (2nd, 4th)	LV After Hours	Art 2 Art Gallery	6:00 p.m.
Wednesday	LV Spring Mountains	The Den LV (9837 W. Tropicana Ave)	5:30p.m.
Thursday	Boulder City Sunrise	Boulder Creek Golf Course	7:00 a.m.
Thursday	Green Valley	Wildhorse Golf Club	7:00 a.m.
Thursday	Las Vegas Rotary	Lawry's Prime Rib	Noon
Thursday	Mesquite Sunrise	Oasis Golf Course (Red Room)	7:30 a.m.
Friday	North Las Vegas	Los Prados Country Club	7:15 a.m.
		Off Lone Mtn. betw. Decatur & Jones	
Friday	Las Vegas "Won"	Fogo de Chao	5:00 p.m.

Wheel Print: Bill Houghton, Horizon Print Solutions

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The Scribe: Michelle Roy

Rotary Web Sites

Rotary.org - Rotary International

District5300.org - District 5300 Site

www.LasVegasRotary.com - Our Club Site



Rotary At A Glance

Rotarians Members - 1,207,102; Clubs - 34,823; Districts - 538; Countries - 200+;

Rotaractors Clubs - 7,868; Members - 180,964; Countries - 162

Interact Clubs - 18,005; Members - 414,115; Countries - 132